

Beecher Fire Protection District

Junior Fire Academy Code of Conduct



The Beecher Fire Protection District Junior Fire Academy is designed to provide participants with a fun, educational, and safe environment where they can learn about firefighting, emergency medical services, fire safety, teamwork, leadership, and community service.

All participants are expected to conduct themselves in a manner that reflects the values of the Beecher Fire Protection District: **Integrity, Respect, Responsibility, Teamwork, and Safety.**

Participant Expectations

1. Safety First

- Follow all instructions given by Fire District personnel, and Academy instructors.
- Participate only in activities that have been approved and supervised by Academy Instructors.
- Use all equipment properly and only when directed to do so.
- Report any injury, illness, unsafe condition, or concern to an instructor immediately.
- Horseplay, roughhousing, fighting, or unsafe behavior is strictly prohibited.

2. Respect Others

- Treat fellow participants, instructors, volunteers, and visitors with courtesy and respect.

- Use appropriate language at all times.
- Bullying, harassment, discrimination, intimidation, or teasing of any kind will not be tolerated.
- Respect differences in age, ability, background, and experience.

3. Be Responsible

- Arrive on time and prepared for all Academy activities.
- Wear appropriate clothing and footwear as directed by Academy staff.
- Take care of all equipment, supplies, and facilities.
- Follow Academy rules and instructions throughout the day.
- Stay with your assigned group unless permission is given by an instructor.

4. Demonstrate Good Citizenship

- Be a positive representative of the Junior Fire Academy.
- Show honesty and integrity in all activities.
- Encourage and support fellow participants.
- Help maintain a clean and organized learning environment.

5. Electronic Devices

- Cell phones and electronic devices may only be used during designated times or with instructor permission.
- Recording, photographing, or posting images of other participants without permission is prohibited.
- Any inappropriate use of electronic devices may result in temporary confiscation or disciplinary action.

6. Personal Property

- Participants are responsible for their personal belongings.
- The Beecher Fire Protection District is not responsible for lost, stolen, or damaged items.
- Valuable items should be left at home whenever possible.

7. Attendance and Participation

- Participants are expected to actively participate in Academy activities.

- If a participant must leave early or miss a session, a parent or guardian must notify Academy staff.
- Repeated absences or disruptive behavior may result in removal from the program.

Prohibited Conduct

The following behaviors are not permitted:

- Fighting or physical aggression
- Bullying, harassment, or intimidation
- Profanity or inappropriate language
- Disrespect toward instructors, staff, or other participants
- Possession of weapons, tobacco products, vaping devices, alcohol, or illegal substances
- Theft, vandalism, or intentional damage to property
- Unsafe operation or misuse of equipment
- Leaving the Academy area without permission
- Any behavior that jeopardizes the safety or well-being of others

Discipline Policy

The Beecher Fire Protection District strives to provide a positive learning environment. Disciplinary action may include:

1. Verbal warning
2. Discussion with participant and parent/guardian
3. Temporary removal from an activity
4. Dismissal from the remainder of the day's activities
5. Removal from the Junior Fire Academy without refund (if applicable)

The Fire Chief or their designee reserves the right to remove any participant whose behavior creates a safety concern or disrupts the program.

Parent/Guardian Expectations

Parents and guardians are asked to:

- Support Academy rules and expectations.
- Ensure participants arrive on time and are picked up promptly.

- Inform Academy staff of any medical conditions, allergies, or special needs.
- Maintain respectful communication with Academy staff and volunteers.

Participant Pledge

As a participant in the Beecher Fire Protection District Junior Fire Academy, I agree to:

- Follow all safety rules and instructions.
- Treat others with respect and kindness.
- Act responsibly and honestly.
- Work as part of a team.
- Represent myself, my family, and the Beecher Fire Protection District in a positive manner.

I understand that failure to follow this Code of Conduct may result in disciplinary action, including removal from the Academy.

Participant Acknowledgment

Participant Name: _____

Participant Signature: _____

Date: _____

Parent/Guardian Acknowledgment

Parent/Guardian Name: _____

Parent/Guardian Signature: _____

Date: _____

Beecher Fire Protection District Junior Fire Academy
"Learning Leadership, Safety, and Service Through Fire and EMS Education"