



**BOARD OF TRUSTEES
REGULAR MEETING
Thursday, December 18, 2025
711 Penfield Street
6:00 PM**

Visitors are always welcome to all public meetings of the District Trustees. The Board encourages participation by the public relative to matters on the agenda during the debate of those matters. The President will recognize the Trustees first, then the employees or other District officials, and then the interested party.

To comment on an issue not on the agenda, the President will call upon persons wishing to speak during section I, General Public. The interested party will stand, identify themselves and make their comment.

In order to give proper consideration to all items on the agenda, the President will limit participants to 3 minutes per person with a limit of only 5 people allowed to comment in a debate and will close off protracted, repetitive, irrelevant or abusive remarks.

ORDER OF BUSINESS

- A. CALL TO ORDER
- B. PLEDGE OF ALLEGIANCE
- C. ROLL CALL
- D. APPROVAL OF MINUTES
 - 1. Regular Meeting 11/20/25
 - 2. Closed Session 11/20/25
- E. TREASURERS REPORT
- F. APPROVAL OF BILLS

DISTRICT TRUSTEES' AGENDA

- G. NON-DISCUSSION AGENDA

**DISTRICT
PRESIDENT**
Margie Cook

DISTRICT TRUSTEES

*Bruce Becker
Dave Kolosh
Lyle Siefker
Mike Waterman*

FIRE CHIEF
Joe Falaschetti

Deputy Chief
Mike Heusing

Assistant Chief
Tim McGannon

1. **Fire Chief's Report**
2. **Deputy Chief's Report**
3. **Assistant Chief's Report**

H. DISCUSSION AGENDA

1. Committee Reports
 - A. **Personnel-**
 - B. **Public Relations-**
 - C. **Communication-**
 - D. **Village Liaison-**
 - E. **Legal Update-**
 - F. **Pension Board –**

I. GENERAL PUBLIC

J. UNFINISHED BUSINESS

1. Donations

K. CLOSED SESSION – If needed

L. NEW BUSINESS

1. Discussion and possible approval of ordinance establishing reasonable fees for excessive lift assists by the Beecher Fire Protection District.
2. Fire Chief Performance Review.
3. Fire Chief Contract Renewal Discussion.
4. Administrative Assistant Employment Package Discussion.
5. Discussion and possible action, new active member pension contribution payments.
6. Discussion and possible action, 2025-year end vacation balances for full time sworn employees.

M. ANNOUNCEMENT OF SCHEDULED MEETINGS/SEMINARS-

N. TRUSTEES' COMMENTS-

O. NEXT REGULAR MEETING – January 22, 2026 @7:00pm

P. ADJOURNMENT- _____, _____ @_____PM

Michael Waterman
Secretary, Board of Trustee
12/15/25
3:00PM AJK